



5=+.4,070T'((0568+.40/ ; ;Y.4,070T'S'04<,4^0 =;0 4+=/,9  
5=+.4,070TS((01,3D2+0<,2+D<070TSR&09, /5=39,3E 4+=/,9

20RC>UE?!>"IA0IE#?IE0!"#E!0F\*PAE@\*0NO"0N?F0G@0H"@\*?H\*0N\*00+604"P@FE!G@M0FE!K0HEF0E\_LE!GE@HEA0?0#E@\*?IOOE?!\*00H!GF0  
NO0IE0?\*0OE!00"#E0"II0H?#LPF00+"H?I0L"IGHE0?@A0!G!E0AEL?!\*#E@\*0IEFL"@AEA0?@A0!\*?@FL"!\*EA0OE!0\*0\*OE00"FLG\*?IQ

\$%T%'(')0&RR)  
+, -. /012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/0708,3.+9,0<2++070  
\$%T%'(')0&RR) ?@A \$%T%'(')0&S((

5=+.4,070T'((0568+.40/ ; ;Y.4,070T'S(05, ; / =309= - 4+=/,9  
5=+.4,070TB((09,52;D1,3D2+0/ ; ;Y.4,/%24D.Y.D., 4+=/,9

20F\*PAE@\*0FPIIE!EA0?0FEG`P!Ea0AEHIG@EA0?#JPII?@HE0!\*?@FL"!\*0?@A0N?F0LGH\EA0PL0JU0OE!0#"\*OE!Q

\$%T%'(')0()&C  
+, -. /012.3042156/07042156/086.+9.3:/070; , /.9,34,0<2++/0704=9V0<2++07049>&&S01,4<23.42+  
\$%T%'(')0()&C ?@A \$%T%'(')0()&C

5=+.4,070T&((0/ ; ;Y.4,0=D<, ;02: ,34V070T&&)04.DV 4+=/,9  
5=+.4,070T)((0568+.404=15+2.3D070T)&C02+2;10Z . 4+=/,9

/ # "\E0AE\*EH"!0?H\*GK?\*EA0!"!0P@\@"N@0!E?F"@Q

\$%T%'(')0&RST  
+, -. /012.3042156/07042156/086.+9.3:/070; , /.9,34,0<2++/0701=D<, ;0D, ; , /20<2++0701D>)(R8  
\$%&%(')0&)(( ?@A \$%&%(')0')((

5=+.4,070(R((082DD, ;V070(RC(082DD, ;V 4+=/,9  
5=+.4,070'B((09./ =;9, ; +V04=3964D070'B\$(0=D<, ; 4+=/,9

20'(>UE?!>"IA0IE#?IE0!EF0AE@\*0F\*PAE@\*0EL"!EA0\*0?0?0'(>UE?!>"IA0#?IE0!EF0AE@\*0F\*PAE@\*0M!JJEAOOE!0?!#0ZN!GF\*[0NO0IE0  
E\_L"F0M00G#FE!IQ0/OE0AEHIG@EA0H!G#G@?I0HO?MEF00DOE0H?FE0N?F0!EIE!!EA0\*"0F\*PAE@\*0H"@APH\*Q

\$%B%'(')0&S'\$  
+, -. /012.3042156/  
'%')%'(')0&&(( ?@A \$%T%'(')0&B)C

5=+.4,070T'((0568+.40/ ; ;Y.4,070T''(0.3 =;12D.=3 4+=/,9

20!EF0AE@\*0'.=30 =;05=+.4,

20!EF@AE\*0F\*PAE\*0!EL"!EA0?0KE!J?0?E!H?\*@0JE\*NEE@0?0#?IE0?@A0?0IE#?IE0020+6590=II@HE!0!EFL"@AEAJP\*0N?F0  
P@?JIE0\*"0H?E\*0E0?E!H?\*@0

\$%&&'(')0(B((  
+, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/070+,2;3.3:0; ,/=

5=+.4,070T'((0568+.40/ , ;Y.4,070T''(0.3 =; 12D.= 4+=/,9

20L?LE!0\*"NE!0A@FLE@FE!0"!@M@?0U0\*0"PMO\*0\*0JE0F\*"IE@0!"#0\*OE0#E@cF0!"#0N?F0!?"E!0AE\*E!#@EA0\*"00?KE0JEE@0  
IE#"KEA0JU0HIE?@0M0FE!K@HEF@

\$%&&'(')0&(ST  
+, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/070+, -./01,1=; .2

5=+.4,070T'((0568+.40/ , ;Y.4,070T'S'04<,4^0 =;0 4+=/,9

2@"@U#"PF0!EL"!0"0?0F\*PAE\*0N0"0#?U00?KE0JEE@0HP\*\*@M00E!FE!0N?F0AE\*E!#@EA0\*"0P@I"P@AEA@

\$%&&'(')0&&&C  
+, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/070+,2;3.3:0; ,/=

5=+.4,070(B((0D<, D070(B&S0D<, D0=Y, ;0dS(( 4+=/,9

20E?0L"\*K?IPEA0?\*0dT((0N?F0!EL"!EA0F\*"IE@0

\$%&&'(')0'(&C  
+, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390=.4,/070+, -./01,1=; .2

5=+.4,070'R((01=D=;0Y,<.4+,070'R&(09;.Y.3:0639 4+=/,9

9EI?UEA0!EL"!0"0?0F\*PAE\*0A!K@M0N0@IE0@\*"0H?\*EA0"@0H?#LPF005E@A@M0@KEF\*0M?\*@0

\$%&&'(')0'(&C  
+, -./012.3042156/07042156/052;^3:0+=D/070+=D0D0>0; ,/.9,3D/

5=+.4,070&)((04;.1.32+09212:,02390D; ,/52//070 4+=/,9

5=+.4,070&)((04;.1.32+09212:,02390D; ,/52//070 4+=/,9

/\*PAE\*0!EL"!EA00?F0KE0@H!E0N?F0E@\*E!EA0?@A0\*OE0HE@\*E!0H"@F"IE0N?F0A?#?MEA@

\$%&&'(')0'&\$  
+, -./012.3042156/07042156/086.+9.3:/070; ,/.9,34,0<2++/0708=; ;=1,=0<2++0708=; ;=1,=0<

\_\_\_\_\_

$\overline{5=+.4,070T' ( (0568+.40/ , ; Y.4,070T' ' (0.3 =; 12D.=: 4+= / , 9$

\$%\$%'(')0&(R&  
+, -. /0 1 2.3042 1 56 /07042 1 56 /052 ; ^ .3 : 0+=D/070+=D0+0>04 = 1 1 6D, ; % 246+DV%/D2 %Y./ .D= ; /  
\$%\$%'(')0&(R& ?@A \$%\$%'(')0&(R&

5=+.4 ,070TTS(0244.9 ,3D070TTS)03=0.3]6 ; V 4+= / , 9  
5=+.4 ,070TTS(0244.9 ,3D070TTC'05 ; .Y2D ,05 ; =5 , ; DV 4+= / , 9

1 @ " !0\*! ?HGH0H! ?FO0@0L? !\ @M0 " \*0+0@K " IK@M0?0L? !\EA%P@ " HHPL@EA0KE0GHIE003 " 0@:PI@EFQ

\$%\$%'(')0&'(C  
+, -. /0 1 2.3042 1 56 /07042 1 56 /052 ; ^ .3 : 0+=D/070+=D0+0>04 = 1 1 6D, ; % 246+DV%/D2 %Y./ .D= ; /  
\$%&B%'(')0&((( ?@A \$%&B%'(')0&'S(

5=+.4 ,070'R((01=D= ; 0Y , <.4+ ,070'RRS0<.D02390 ; 63 4+= / , 9

6@\@"N@0KE0GHIE0F!PH\0H" # #P\*E!0F\*PAE@%F0KE0GHIE0@0+"\*0+

\$%\$%'(')0&\$RT  
+, -. /0 1 2.3042 1 56 /07042 1 56 /086.+9.3 : /0702429 , 1.4086.+9.3 : /02390= .4 , /0709 ,0+20/2++ ,04 ,  
B%'B%'(')0&((( ?@A \$%&B%'(')0&C)S

5=+.4 ,070(B{(0D< , D070(BC(0 ; ,D2.+0D< , D 291.3./D ; 2DFY ,+V04+= / , 90>03=0 6 ; D< , ; 0.3\



+ , - . / 0 1 2 . 3 0 4 2 1 5 6 / 0 7 0 4 2 1 5 6 / 0 8 6 . + 9 . 3 : / 0 7 0 2 4 2 9 , 1 . 4 0 8 6 . + 9 . 3 : /

\$%'\$%'(')0&S&\$  
+, - ./012.3042156/07042156/086.+9.3 : /0702429 , 1.4086.+9.3 : /02390= .4 , /070+ , 2 ; 3.3 : 0 ; , / =  
\$%'\$%'(')0&S&\$ ?@A \$%'\$%'(')0&SS(

5=+.4 , 070T' ((0568+.40/ , ; Y.4 , 070T'S(05 , ; / = 309 = - 4+ = / , 9  
5=+.4 , 070TB( (09 , 52 ; D1 , 3D2+0/ , ; Y.4 , / %24D.Y.D. , 4+ = / , 9

20' (>UE?!>"IA0IE # ?IE0H" # #P\*E!0F\*PAE@\*0!EbPEF\*EA0?@0?#JP!#@HE0APE0\*"0IEE!@M01?@\*00/OE0AEH!@EA0\*"0JE0\*!?!@FL"!\*EAQ